

Strategic Plan Initiative Updates 2024-25

Strategic Theme	Initiative	Initiative Owner(s)	Strategic Theme Summary	Board Study Session Presentation
A. Supportive Culture	A2 Enhance Positive Behavioral Interventions and Supports at every school, integrating social-emotional learning support	Mimi Brown	A. Supportive Culture	March 18, 2025
B. Effective Instruction	B1 Shape and fully implement a comprehensive multi-disciplinary, system-wide Multi-Tiered System of Support	Mimi Brown	B. Effective Instruction	March 18, 2025
	B2 Ensure instructional practices optimize personalized learning and center on student choice, exploration, contribution, and self-assessment (new)	Kalle Spear & Dr. Jeanne Willard		April 29, 2025
	B2 Establish consistent grading and assessment practices across all schools and grade levels to reflect student learning that indicates mastery	Dr. Cathy Woods & Michele Waddel		March 18, 2025
C. Equitable Access	C2 Expand participation in high-quality early learning through third grade	Anne Arnold	C. Equitable Access	January 21, 2025
D. Consistency and Accountability	D1 Develop and implement a process for monitoring effectiveness of essential practices (new)	Brian Beckley	D. Consistency and Accountability	February 20, 2025
	D3 Define, align, implement, and monitor clear expectations and standards for safety	Dave Peters		January 21, 2025
E. Community Engagement	E3 Develop and implement culturally responsive customer service practices for all staff interactions with students and families (new)	Chris Fulford & Joi Grant	E. Community Engagement	April 29, 2025
F. Human Capital	F2 Cultivate a culture of excellence that includes career pathways and continuous growth for each employee group	Mary O'Brien & Dulce Ruiz	F. Human Capital	February 20, 2025